



SEARCH PROCESS

Independent Schools typically take 6 months to complete a search for an administrative position. We envision BYDS' timeline as follows.

January

- Search Firm retained to facilitate the Early Childhood director search
- Post Job description
- Gather community input

February-March

- Search Firm leads search for candidates
- Launch search committee
- Narrow pool of candidates

April

- Finalists visit campus

May-June

- Early Childhood Director Announcement

July

- Official Start date

December

"Pulse" - check in with new hire

Search Committee Chairs

We have enlisted the help of a search committee comprised of constituent representatives (Senior Admin, Early Childhood teachers, parents and Board).



FAQ

Who is leading the search?

The Head of School with the support of the senior administrative team leads the search. BYDS has retained the services of search consultancy Southern Teachers.

How was the search committee formed?

Based on best practices, the search is led and driven by the Head of School, with representation from the board, administration, faculty, and parents. Based on recommendations from the search consultant, the committee is intentionally left small (10 or fewer). The composition of the committee represents a cross section of our constituencies. We look to choose individuals who will help to ensure the success of the new Early Childhood Director.

How will you maintain the high quality BYDS experience for our students through this transition?

Student engagement and learning are at the heart of everything BYDS does. Our faculty, administrators, board and parent association leaders will remain focused on enhancing the student experience and living Beth Yeshurun's values.

With the support of Southern Teachers, members of the Search Committee will commit significant personal time over the next five months to conduct a rigorous, fair, and efficient process.

We anticipate that our community will be enriched by this growth opportunity. It is an opportunity for us to celebrate our school, and to coalesce as parents, faculty, alumni and community leaders in defining the next chapter of Beth Yeshurun Day School.

We would like to hear from you.

The Search Committee welcomes your thoughts and ideas and invites you to share them with us over the coming months. [Click here to share your feedback.](#)